

Proposed Constitutional and Bylaws Changes

The following are proposed changes to the UALE Constitution and Bylaws which will be voted on at the UALE annual membership meeting April 15, 2016

1. BIRT **Article VI 6.3.2** of the **Constitution** be amended by deletion of the word "establish" and substitution of the word "*implement.*"
2. BIRT **Article XV of the Constitution** be amended by addition of the following article:
 - A. *Dissolution shall occur in accordance with the Bylaws.*
3. BIRT **Bylaw 11.4** be amended by deletion of the words "to the membership" and substitution of the words "to another organization with similar objectives."
4. BIRT **Article XIII C. of the Constitution** be amended by deleting the words "will be mailed by the Committee to the membership" and substitution of the words: "will be distributed to the membership via email or some other form of electronic communication"
5. BIRT **Bylaw 6.2.1** be amended by the addition of the following section:

6.2.1.1 Policies shall be ratified by the Annual General Meeting provided they are moved and seconded and adopted by a simple majority of voting delegates.

6. **BIRT Bylaw 7 D** be amended by deletion of the word "solicit" and substitution with the word "publicize".
7. BIRT **Bylaw 7** be amended by inserting the words "by one of the two Vice Presidents depending on whether the President is Union or University".
8. BIRT **Bylaw 7** be amended with the addition of H to read:

"If the Vice-president is unable to fill the vacancy the Executive Board shall appoint a President from among its members."

9. BIRT **Bylaw 10** be amended with the following

Substitute 3 to read: *Generally, the annual operating budget shall be balanced, but shall allow for a planned deficit (i.e., more expenses than income) of up to 10% of reserves that benefits UALE and its constituents*

Substitute 4 to read: *The Executive Board has the authority to make changes to the approved operating budget: such as to increase revenue and expenditures and to reallocate funds from one budget category to another*

10. BIRT a **Policy Section** is added to the UALE Constitution and Bylaws.